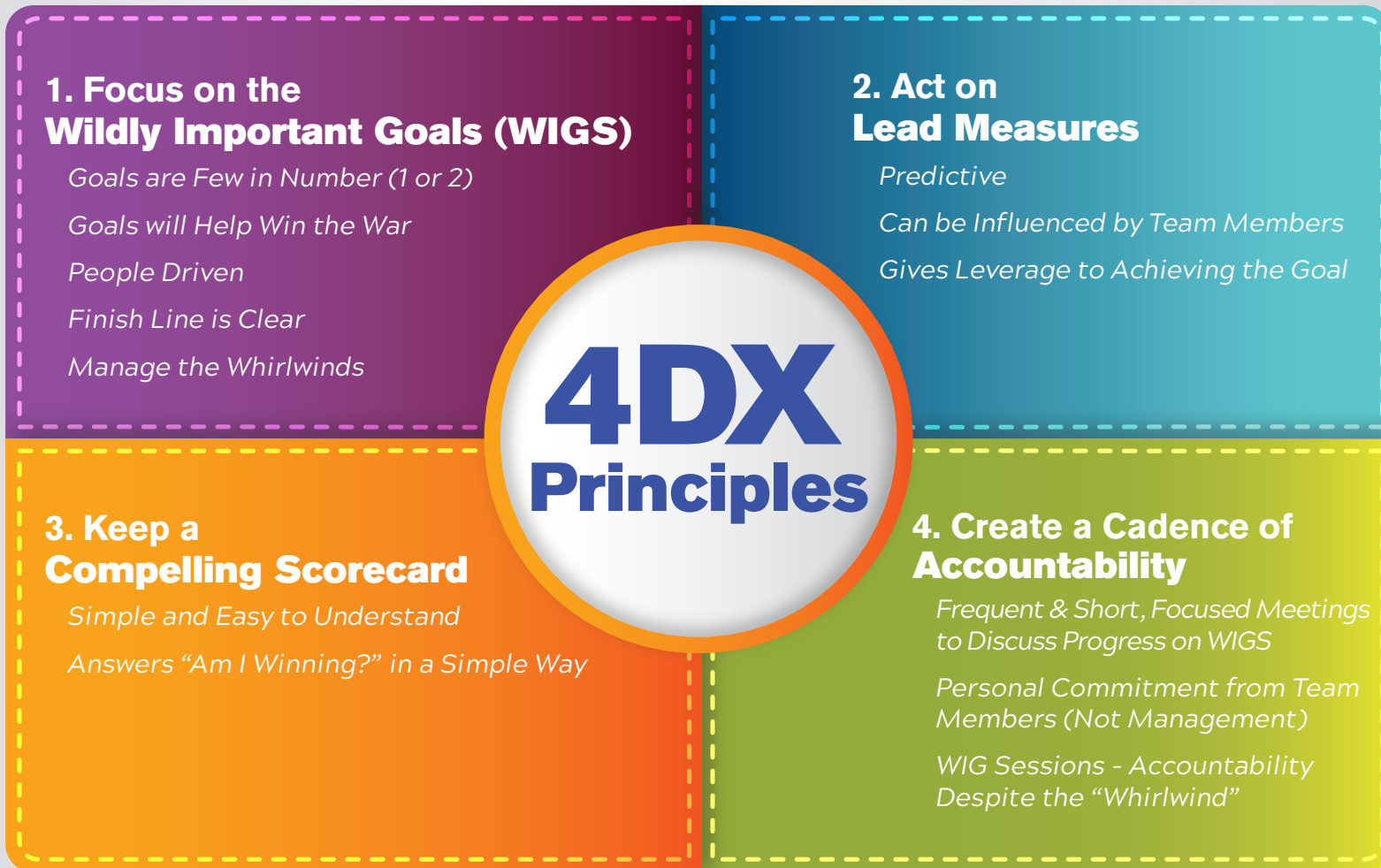


# The 4 Disciplines of Execution

Orange County Council, Boy Scouts of America

There will always be more good ideas than there is capacity to execute.

It takes incredible discipline to execute a strategic goal in any organization. But it takes even more discipline to do so again and again. Creating a culture of execution means embedding four basic disciplines into your organization, while managing the whirlwinds that devour time and energy. At every level, individuals, leaders, and teams need to institutionalize a common approach.



# How we use 4DX at the Orange County Council

Putting Principles into Action

## Staff Engagement

Teamwork Makes the Dream Work

01

Full staff participates in the goal setting process as part of our strategic plan

02

Staff members volunteer as team leader and each staff member is on a WIG team

03

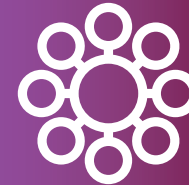
Weekly accountability meetings drive a conversation for possibility and encourage “moving the needle”

04

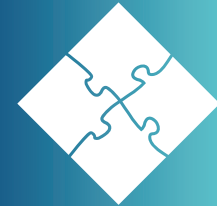
SMART Goals Modeled After Our WIGS

05

No silos - our staff is mission driven, engaged and understands expectations



TEAMWORK



STAFF COHESION



EVERYONE WORKING ON THE SAME GOALS



ACHIEVING GOALS



HIGH EMPLOYEE SATISFACTION



COMPELLING SCORECARDS MOTIVATE THE TEAM